

Administrative Bulletin

VII-5 9.11.15

1. PEARSON TRAINING

The final trainings for the newly adopted K-6 Social Studies, 7-12 Social Studies, 7-12 Language Arts, and 7-12 Math will be held this month see **Attachment #1** for dates. To register, please log in to the EACS web portal at <http://portal.eacs.k12.in.us> with your computer username and password. After logging in, you will see an icon on the main screen with a chalk board on it called "Pearson Training". You will just need to click on that and follow the instructions.

Marilyn Hissong, ext. 3124

2. REMINDER: REVIEW YOUR PAY STUB

Please review your pay stub for correctness, specifically the September 11th pay. At the start of each new school year there are a number of things to review: 1) the spelling of your name; 2) home address; 3) for hourly employees your hourly rate (compared with the rate listed within either your agreement or administrative policy); 4) for certified employees compare your salary with either your agreement or administrative policy; and 5) the correct insurance premium deduction. The rates for insurance premiums is **Attachment #2**. Teacher Contracts have also distributed via the courier today.

Kirby Stahly, ext. 1005

3. REMINDER: DISTRICT-WIDE JEAN DAY

Dr. Folks has approved an all staff **Fort\$4Fitness** Jean's Day on **Wednesday, September 23!** Staff can voluntarily donate **4 bucks** and wear jeans! The **\$4** will support the EACS wellness programs. For those who would like to participate, please give your donation to your building designee. The Fort4Fitness Run/Walk Fall Festival is set for Saturday, September 26 at Parkview Field. **Go TEAM EACS!**

Tamyra Kelly, ext. 1050

4. REMINDER: CPR/AED TRAINING

Classes are offered free of charge twice a month through the end of the school year. Classes are held at PAUL HARDING Junior in the staff development room starting at 4:15 p.m. Class

size is limited and requires pre-registration. If you need this certification for your license renewal, email or call Wendy Walker, Health Services Coordinator at extension 7309.

September & October 2015 Class Schedule

September 17 (Thursday)

September 22 (Tuesday)

October 8 (Thursday)

October 13 (Tuesday)

Certification is through the American Heart Association and lasts for two years. Any employee interested in, or needing certification renewal may also participate in this training.

See **Attachment #3** if you wish to purchase a student workbook; soft cover and ebooks are available.

Wendy Walker, ext. 7309

5. REMINDER: MEMBERSHIP COUNT DAYS

The **Indiana Department of Education** will be requiring two official counts days for Membership – **Friday, Sept 18, 2015** and on **Monday, February 1, 2016**. Principals are asked to ensure that registrars have all addresses confirmed and legal corporations of settlement entered into the AS/400 on a daily basis so that information is accurate prior to the Sept 18th count date.

Ken Folks, ext. 1001

DREAM IT. DO IT.



LEARN MORE! PEARSON PRODUCT TRAINING

You have questions. Pearson has answers.

Don't miss this opportunity to ask questions you may have for our Pearson representatives!



EAST ALLEN COUNTY SCHOOLS

DREAM IT. DO IT.

September 22, 2015
K-6 Social Studies
PHLC, SDR

September 23, 2015
7-8 Digits Math
PHLC, Room 208

September 23, 2015
Algebra & Higher Math
PHLC, SDR

September 24, 2015
7-12 Language Arts
PHLC, SDR

September 29, 2015
7-12 Social Studies
PHLC, Room 208

TIME

4:00 – 6:00 PM

Bring:

**Teacher Materials
(iPad w/digital or
teacher manual)**

2015 EACS Group Health Insurance Cafeteria Plan Premiums

Effective September 1, 2015

	Plan	Premium	Board Subsidy	Employee Cost	Per Pay - 18
\$500 deductible (Teachers/ASP)- Collective Bargaining Agreement					
Total	E only	\$7,518	\$6,766	\$752	\$41.78
	E plus1	\$14,283	\$11,569	\$2,714	\$150.78
	Family	\$21,800	\$16,350	\$5,450	\$302.78
Medical & Rx	E only	\$6,935	\$6,241	\$694	\$38.56
	E plus1	\$13,176	\$10,673	\$2,503	\$139.06
	Family	\$20,111	\$15,083	\$5,028	\$279.33
Dental	E only	\$464	\$418	\$46	\$2.56
	E plus1	\$882	\$714	\$168	\$9.33
	Family	\$1,346	\$1,010	\$336	\$18.67
Vision	E only	\$119	\$107	\$12	\$0.67
	E plus1	\$225	\$182	\$43	\$2.39
	Family	\$343	\$257	\$86	\$4.78

\$500 deductible (Administrators; School Board; OSP; TSP; Custodial; Bus Technicians; Food Service Managers; Maintenance, Nurses; Secretaries; and Full-Time Food Service Workers & Paraprofessionals hired prior to July 1, 2005)					
Total	E only	\$7,385	\$6,277	\$1,108	\$61.56
	E plus 1	\$14,029	\$10,522	\$3,507	\$194.83
	Family	\$21,412	\$16,059	\$5,353	\$297.39
Medical & Rx	E only	\$6,935	\$5,895	\$1,040	\$57.78
	E plus1	\$13,176	\$9,882	\$3,294	\$183.00
	Family	\$20,111	\$15,083	\$5,028	\$279.33
Dental	E only	\$331	\$281	\$50	\$2.78
	E plus1	\$628	\$471	\$157	\$8.72
	Family	\$958	\$719	\$239	\$13.28
Vision	E only	\$119	\$101	\$18	\$1.00
	E plus1	\$225	\$169	\$56	\$3.11
	Family	\$343	\$257	\$86	\$4.78

\$500 deductible (Bus Drivers; no dental or vision) hired prior to July 1, 2015					
Medical & Rx	E only	\$6,935	\$5,963	\$972	\$54.00
	E plus 1	\$13,176	\$9,996	\$3,180	\$176.67
	Family	\$20,111	\$15,256	\$4,855	\$269.72

\$500 deductible (Full-Time Food Service Workers & Paraprofessional hired after 6-30-05) also Full-Time CRT's; Crossing Guards, Security Officers; Bilingual Interpreters; Bus Monitors; Health Care Aide; Targeted Assistance Specialist; and Greeter					
Medical/Dental/Vision					
Total	E only	\$7,385	\$5,950	\$1,435	\$79.72
	E plus 1	\$14,029	\$5,950	\$8,079	\$448.83
	Family	\$21,412	\$5,950	\$15,462	\$859.00
Medical & Rx	E only	\$6,935	\$5,950	\$985	\$54.72
	E plus1	\$13,176	\$5,950	\$7,226	\$401.44
	Family	\$20,111	\$5,950	\$14,161	\$786.72
Dental	E only	\$331	\$0	\$331	\$18.39
	E plus1	\$628	\$0	\$628	\$34.89
	Family	\$958	\$0	\$958	\$53.22
Vision	E only	\$119	\$0	\$119	\$6.61
	E plus1	\$225	\$0	\$225	\$12.50
	Family	\$343	\$0	\$343	\$19.06

\$500 deductible (Bus Drivers; no dental or vision) hired after June 30, 2015					
Medical & Rx	E only	\$6,935	\$5,950	\$985	\$54.72
	E plus 1	\$13,176	\$5,950	\$7,226	\$401.44
	Family	\$20,111	\$5,950	\$14,161	\$786.72

**2015 EACS Group Health Insurance Cafeteria Plan Premiums
Effective September 1, 2015**

**High Deductible Health Plan - Option 1 \$3,000/\$6,000 with \$3,000/\$6,000 Out-of-Pocket Maximum
Plan Premium EACS HSA Board Subsidy Employee Cost Per Pay - 18**

\$3,000/\$6,000 deductible (Administrators; School Board; OSP; TSP; Custodial; Bus Technicians; Food Service Managers; Maintenance, Nurses; Secretaries; and Full-Time Food Service Workers & Paraprofessionals hired prior to July 1, 2005)						
Total	E only	\$6,608	\$250	\$6,027	\$581	\$32.28
	E plus 1	\$12,554	\$750	\$9,772	\$2,782	\$154.56
	Family	\$19,159	\$1,000	\$15,059	\$4,100	\$227.78
Medical & Rx	E only	\$6,158	\$250	\$5,645	\$513	\$28.50
	E plus1	\$11,701	\$750	\$9,132	\$2,569	\$142.72
	Family	\$17,858	\$1,000	\$14,083	\$3,775	\$209.72
Dental	E only	\$331	N/A	\$281	\$50	\$2.78
	E plus1	\$628	N/A	\$471	\$157	\$8.72
	Family	\$958	N/A	\$719	\$239	\$13.28
Vision	E only	\$119	N/A	\$101	\$18	\$1.00
	E plus1	\$225	N/A	\$169	\$56	\$3.11
	Family	\$343	N/A	\$257	\$86	\$4.78

\$3,000/\$6,000 deductible (Bus Drivers; no dental or vision) hired prior to July 1, 2015						
Medical & Rx	E only	\$6,158	\$250	\$5,713	\$445	\$24.72
	E plus 1	\$11,701	\$750	\$9,246	\$2,455	\$136.39
	Family	\$17,858	\$1,000	\$14,256	\$3,602	\$200.11

\$3,000/\$6,000 deductible (Full-Time Food Service Workers & Paraprofessionals hired after 6-30-05) also Full-Time CRT's; Crossing Guards, Security Officers; Bilingual Interpreters; Bus Monitor; Health Care Aide; Targeted Assistance Specialist; and Greeter						
Medical/Dental/Vision						
Total	E only	\$6,608	\$0	\$5,950	\$658	\$36.56
	E plus 1	\$12,554	\$0	\$5,950	\$6,604	\$366.89
	Family	\$19,159	\$0	\$5,950	\$13,209	\$733.83
Medical & Rx	E only	\$6,158	\$0	\$5,950	\$208	\$11.56
	E plus1	\$11,701	\$0	\$5,950	\$5,751	\$319.50
	Family	\$17,858	\$0	\$5,950	\$11,908	\$661.56
Dental	E only	\$331	N/A	\$0	\$331	\$18.39
	E plus1	\$628	N/A	\$0	\$628	\$34.89
	Family	\$958	N/A	\$0	\$958	\$53.22
Vision	E only	\$119	N/A	\$0	\$119	\$6.61
	E plus1	\$225	N/A	\$0	\$225	\$12.50
	Family	\$343	N/A	\$0	\$343	\$19.06

\$500 deductible (Bus Drivers; no dental or vision) hired after June 30, 2015						
Medical & Rx	E only	\$6,158	\$0	\$5,950	\$208	\$11.56
	E plus 1	\$11,701	\$0	\$5,950	\$5,751	\$319.50
	Family	\$17,858	\$0	\$5,950	\$11,908	\$661.56

**2015 EACS Group Health Insurance Cafeteria Plan Premiums
Effective September 1, 2015**

**High Deductible Health Plan - Option 2 \$3,000/\$6,000 with \$5,000/\$10,000 Out-of-Pocket Maximum
Plan Premium EACS HSA Board Subsidy Employee Cost Per Pay - 18**

\$3,000/\$6,000 deductible (Administrators; School Board; OSP; TSP; Custodial; Bus Technicians; Food Service Managers; Maintenance, Nurses; Secretaries; and Tull-Time Food Service Workers & Paraprofessionals hired prior to July 1, 2015)						
Total	E only	\$5,873	\$750	\$5,527	\$346	\$19.22
	E plus 1	\$11,157	\$1,500	\$9,022	\$2,135	\$118.61
	Family	\$17,028	\$2,000	\$14,059	\$2,969	\$164.94
Medical & Rx	E only	\$5,423	\$750	\$5,145	\$278	\$15.44
	E plus1	\$10,304	\$1,500	\$8,382	\$1,922	\$106.78
	Family	\$15,727	\$2,000	\$13,083	\$2,644	\$146.89
Dental	E only	\$331	N/A	\$281	\$50	\$2.78
	E plus1	\$628	N/A	\$471	\$157	\$8.72
	Family	\$958	N/A	\$719	\$239	\$13.28
Vision	E only	\$119	N/A	\$101	\$18	\$1.00
	E plus1	\$225	N/A	\$169	\$56	\$3.11
	Family	\$343	N/A	\$257	\$86	\$4.78

\$3,000/\$6,000 deductible (Bus Drivers; no dental or vision) hired prior to July 1, 2015						
Medical & Rx	E only	\$5,423	\$750	\$5,213	\$210	\$11.67
	E plus 1	\$10,304	\$1,500	\$8,496	\$1,808	\$100.44
	Family	\$15,727	\$2,000	\$13,256	\$2,471	\$137.28

\$3,000/\$6,000 deductible (Full-Time Food Service Workers & Paraprofessionals hired after 6-30-05) also Full-Time CRT's; Crossing Guards, Security Officers; Bilingual Interpreters; Bus Monitor; Health Care Aide; Targeted Assistance Specialist; and Greeter						
Medical/Dental/Vision						
Total	E only	\$5,873	\$750	\$5,200	\$673	\$37.39
	E plus 1	\$11,157	\$0	\$5,950	\$5,207	\$289.28
	Family	\$17,028	\$0	\$5,950	\$11,078	\$615.44
Medical & Rx	E only	\$5,423	\$750	\$5,200	\$223	\$12.39
	E plus1	\$10,304	\$0	\$5,950	\$4,354	\$241.89
	Family	\$15,727	\$0	\$5,950	\$9,777	\$543.17
Dental	E only	\$331	N/A	\$0	\$331	\$18.39
	E plus1	\$628	N/A	\$0	\$628	\$34.89
	Family	\$958	N/A	\$0	\$958	\$53.22
Vision	E only	\$119	N/A	\$0	\$119	\$6.61
	E plus1	\$225	N/A	\$0	\$225	\$12.50
	Family	\$343	N/A	\$0	\$343	\$19.06

\$500 deductible (Bus Drivers; no dental or vision) hired after June 30, 2015						
Medical & Rx	E only	\$5,423	\$750	\$5,200	\$223	\$12.39
	E plus 1	\$10,304	\$0	\$5,950	\$4,354	\$241.89
	Family	\$15,727	\$0	\$5,950	\$9,777	\$543.17



American Heart Association Heartsaver® First Aid CPR AED Student Workbook Ordering Information

The Heartsaver® First Aid CPR AED Student Workbook has been updated to reflect the 2010 American Heart Association Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care. This course is designed for anyone with limited or no medical training who needs a course completion card in first aid, CPR and AED to meet job, regulatory or other requirements to respond to and manage an emergency in the first few minutes until EMS takes over.

*** (Projected date for next product change end of year 2015 beginning of 2016)

- Book order number: 90-1026 or *eBook: 90-1026EB*
- Price \$ 13.95 (plus shipping for printed copy)

To help in the distribution of ECC materials, the American Heart Association has partnered with three companies that provide the highest quality of customer service and support.

To order, call or fax or visit the website of the numbers below:

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