

Administrative Bulletin

VII-17 12.11.15

Note: *The Administration Offices will be open December 21-23 and 28-30 during winter break. Offices will be closed December 24, 25, 31 and January 1. Have a wonderful and safe holiday!*

Note: Be reminded that February 9, 2016 is a System-wide In Service Day. There is no student attendance that day.

1. PAYROLL REMINDER – 1ST PAY IN 2016

As a reminder, the first pay in January 2016 is scheduled for Monday, January 4th. This will occur since January 1st is a Holiday. See **Attachment #1** to view the Pay Date Schedule for this school year. The Pay Date Schedules for the district can also be found at: http://www.eacs.k12.in.us/departments/business_office/payroll_information

Kirby Stahly, ext. 1005

2. FRANCINES FRIENDS

Francine's Friends Mobile Mammography Unit is returning to EACS. This is a wonderful and convenient service offered to EACS and to our community by Parkview Hospital. See **Attachment #2** for schedule and appointment details.

Tina Grady, ext. 1009

3. CPR/AED TRAINING

Classes are offered free of charge twice a month through the end of the school year. Classes are held at PAUL HARDING Jr. in the Staff Development Room starting at 4:15 PM. Class size is limited and requires pre-registration, email or call Wendy Walker, Health Services Coordinator at extension 7309.

January & February, 2016 Class Schedule:

January 21 (Thursday)
January 26 (Tuesday)
February 18 (Thursday)
February 23 (Tuesday)

Certification is through the American Heart Association and lasts for two years. Any employee interested in, or needing certification renewal may also participate in this training.

Tina Grady, ext. 1009

4. FOOD SERVICE EMPLOYEE OF THE YEAR AWARD

School Food Service Employee of the Year Award, The Office of School and Community Nutrition is now accepting nominations through February 19, 2016, for the School Food Service Employee of the Year. You have the opportunity to publicly recognize employees who make outstanding contributions to school food service. For information on how to nominate a deserving school food service employee, see **Attachment #3**.

Tamyra Kelly, ext. 1050

5. REMINDER: AFTER SCHOOL TUTOR OPPORTUNITY FOR TEACHERS

Where: Tutoring takes place at Central Christian School.

When: After-school at a time that is convenient for you and the school's students (can be one day / week or more based on teacher availability, student need and available Title I funding through EACS)

What: After-school tutors mainly to provide support in Grades K-6 English/Language Arts and math, but are also available to help students with homework in other subjects, as needed.

Eligible: Must have a valid Indiana's Teacher License.

Rate: \$24.32/hour paid through EACS Title I funds

If teachers have any questions or need additional information on how to become a tutor at Central Christian, they should contact **Julie Smith** directly by email julie.smith.ccs@gmail.com or by telephone 260/493-0193.

Rose Fritzingher ext. 3161

6. REMINDER: OPEN POSITIONS

East Allen County Schools is looking for Bus Drivers, Food Service Workers, Substitute Custodians and Substitute Teachers. If you are interested in finding out more information please call the Human Resources Department @ [260-446-0100](tel:260-446-0100).

Tina Grady, ext. 1009

7. REMINDER: HEALTH INSURANCE OPEN ENROLLMENT

See **Attachment #4** for health insurance enrollment details.

Tina Grady, ext. 1009

8. REMINDER: CONGRESSIONAL APP CHALLENGE

Established by the US House of Representatives in 2013, this 10-week competition allows high school students to create and submit their own app. Students may participate as individuals or in teams of up to four. Winning students will have their apps featured on a display in the Capitol Building, and will be honored by their Member of Congress. See **Attachment #5** for more details.

Tamyra Kelly, ext. 1050

DREAM IT. DO IT.

EAST ALLEN COUNTY SCHOOLS BASIC PAY DATE SCHEDULE 2015-16

4140.1

<u>PAY DATE</u>	<u>NON-MANDATORY DEDUCTIONS SCHEDULED</u>	<u>PAY PERIOD</u>
Friday, September 11, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	8-24 to 9-4
Friday, September 25, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	9-7 to 9-18
Friday, October 9, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	9-21 to 10-2
Friday, October 23, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	10-5 to 10-16
Thursday, November 5, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	10-19 to 10-30
Friday, November 20, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	11-2 to 11-13
Friday, December 4, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	11-16 to 11-27
Friday, December 18, 2015	Section 125, Supp. Life, Dues, United Way, EACS Foundation	11-30 to 12-11
**Monday, January 4, 2016	Only Mandatory Deductions	12-14 to 12-25
**Friday, January 15, 2016	Only Mandatory Deductions	12-28 to 1-8
Friday, January 29, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	1-11 to 1-22
Friday, February 12, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	1-25 to 2-5
Friday, February 26, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	2-8 to 2-19
Friday, March 11, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	2-22 to 3-4
Friday, March 25, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	3-7 to 3-18
Friday, April 8, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	3-21 to 4-1
Friday, April 22, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	4-4 to 4-15
Friday, May 6, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	4-18 to 4-29
Friday, May 20, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	5-2 to 5-13
*Friday, June 3, 2016	Section 125, Supp. Life, Dues, United Way, EACS Foundation	5-16 to 5-27
Friday, June 17, 2016		5-30 to 6-10
*** Friday June 24, 2016	One week payroll for hourly employees only.	6-13 to 6-17
Wednesday July 6, 2016		6-13/6-20 to 6-24
Friday, July 22, 2016		6-27 to 7-15
Friday, August 5, 2016		7-18 to 7-29
Friday, August 19, 2016		8-1 to 8-12
Friday, September 2, 2016		8-15 to 8-26

***Last pay for 20 pay teacher contracts and last deduction for all employees who have insurance premiums, and Section 125 deductions.**

****Only mandatory deductions will be taken this pay.**

***** One week payroll for hourly employees**

Schedule for deductions are as follows:

Section 125 Prem. For Health/Vision/ Dental/Cancer/Accident/ Hospitalization/Disability/ Supp Life/Critical/Flex - 18 Deductions

Section 125 Flex (Medical Expenses) and Childcare – 18 Deductions

United Way (UW) - 18 Deductions (Beginning 1/29/16 – Ending 12/23/16).

Organization Dues and EACS Foundation – 18 Deductions (Beginning 9/11/15 – Ending 5/20/16).

Credit Union and 403(b) deductions are taken every pay.



Francine's Friends Mobile Mammography Unit is returning to EACS. This is a wonderful and convenient service offered to EACS and to our community by Parkview Hospital.

Parkview recommends women have an annual mammogram beginning at age 40. Women 35 and older, who are not experiencing any problems with their breasts, can get a screening mammogram on the coach.

All participants must have a family physician as the screening report is sent to the physician.

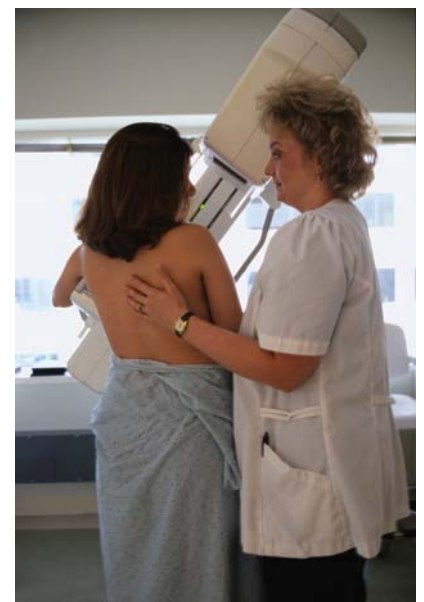
For participants that have insurance, their insurance company will be billed. For those that have EACS Group Health Insurance, Mammograms will be considered as a wellness benefit, covered at 100%.

NO ONE will be turned away for inability to pay. Francine's Friends has funding available and a donation toward the cost of the mammogram is welcome.

2016 screening schedule:

- January 11 (Monday) – Cedarville Elementary School
- January 15 (Friday) – Paul Harding Jr/EAU
- January 25 (Monday) – New Haven High School
- March 21 (Monday) – Leo Jr-Sr High School
- April 18 (Monday) – Woodlan K-12 Campus
- May 4 (Friday) – Heritage K-12 Campus

Appointments may be scheduled in by calling (260) 483-1847 or (800) 727-8439, ext. 26540.



Call Wendy Walker at extension 7309 if you have any questions....

2016

School Food Service Employee of the Year Award



The Award

For the 19th year, the Indiana Department of Education is providing formal recognition for school food service employees who contribute significantly to the health and learning capabilities of students. This award was created to recognize the outstanding achievements of school food service employees who excel in the areas of customer service, attitude, professionalism and teamwork.

Who is Eligible

All school food service personnel except directors are eligible. Nominees must have a minimum of two years work experience in school food service.

Recognition

All nominees will receive a Certificate of Appreciation signed by the Indiana Superintendent of Public Instruction. The 2016 award recipient will receive \$200 from the Indiana Nutrition Council and a plaque from the Indiana Department of Education. The award will be presented at the Indiana School Nutrition Association's awards banquet in April of 2016. The award recipient and all nominees present at the banquet will be recognized.

Nomination Guidelines

1. To nominate someone for this award, please complete the entire nomination form. Signature by the nominator must be original and in ink.
2. Verify the application is complete and return via postal service to:

Indiana Department of Education
School and Community Nutrition
Attention: Suzette Hartmann
115 W. Washington Street
South Tower, Suite 600
Indianapolis, IN 46204

3. **Nominations must be postmarked by Friday, February 19, 2016.**
4. Faxes will not be accepted.

The selected 2016 recipient and nominator will be notified by telephone and mail. A Certificate of Appreciation for all other nominees will be mailed to each nominator.

If you have any questions, please contact Suzette Hartmann at (317) 232-0868, 800-537-1142 ext. 20868, or shartman@doe.in.gov.

2016 School Food Service Employee of the Year Nomination Form

Nominee's Information

Nominee's Name:

Nominee's Title/Position:

Nominee's school, complete school address, telephone number, and email address:

School Building Name:

School Mailing Address:

Telephone Number:

Email Address:

List below all school food service work experience, including the length of time at each school:

Nominated by (please list only one nominator):

Nominator's Name:

Nominator's Title:

Nominator's school or corporation name, address, telephone number, and email address:

School or Corporation Name:

Mailing Address:

Telephone Number:

Email Address:

Relationship to Nominee:

If the nominator **is not** the school principal, please enter the name of the school principal here:

Signature of Nominator _____ Date _____

(Signature is required in ink.)

If the nominator **is not** a Food Service Director and the school/school corporation has a Food Service Director, please have the Food Service Director sign below:

Signature of Food Service Director _____ Date _____

Directions: Provide sufficient detail of how the nominee exhibits the qualities listed for each of the selection criteria: customer service, attitude, professionalism, and teamwork. Use as much space as needed. Please remember to complete all four criteria.

1. Customer Service

Part A: Describe how the nominee establishes a good relationship with students, teachers, administrators, and parents.

Part B: Describe how the nominee provides “extra” service beyond normal job requirements.

2. Attitude

Describe how the nominee maintains a positive disposition and exhibits pride in his/her career.

3. Professionalism

Part A: List any educational training opportunities (classes, conferences, workshops, webinars, etc.) the nominee has attended or participated in within the last two years. Include the name of the class, conference, etc.

Part B: List any instances in which the nominee has participated in implementing new ideas.

Part C: List how the nominee advocates the importance of nutrition education as a part of the school day.

4. Teamwork

Explain how the nominee exhibits a high standard of performance in terms of his/her teamwork and cooperation with co-workers and school staff.

Thank you for submitting a nomination for the 2016 School Food Service Employee of the Year Award!



EAST ALLEN COUNTY SCHOOLS

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Human Resources Department
1240 State Road 930 East
New Haven, Indiana 46774-1732
Phone: (260) 446-0100
Fax: (260) 446-0107

December 4, 2015

Open Enrollment – December 4, 2015 through December 18, 2015

Effective Date – January 1, 2016

Dear EACS Employee,

EACS is opening up Health Insurance Enrollment for those wanting to switch between the PPO Plan and the High Deductible Plan as well as for those wanting to add or cancel dependents. The Open Enrollment coverage effective date will be January 1, 2016.

1. If you are wanting to SWITCH plans follow the steps below:
 - Complete the attached Benefit Plan Enrollment form
 - Complete the Employee Contribution form
 - Return to Jennifer Rose by December 18, 2015

2. If you are wanting to add or cancel dependents please follow the steps below:
 - Go to <https://portal.employeeplansllc.com>
 - Click on the box that says “*I am an employee or dependent*”
 - Enter username and password
 - Click on Coverage and Benefits
 - Select appropriate form
 - Open Enrollment
 - Add Dependent
 - Drop Dependent

Failure to submit changes to your plan by December 18, 2015, will serve as your election to remain in the same plan you are currently enrolled in 2015 or continuing to waive coverage.

Please contact Jennifer Rose at 260-446-0100 ext. 1025 or jrose@eacs.k12.in.us with any questions regarding insurance or open enrollment.

Sincerely,

Tina Grady

Director of Human Resources



EAST ALLEN COUNTY SCHOOLS

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BENEFIT PLAN ENROLLMENT FORM

Effective January 1, 2016

Employee Name _____

Switching Plans: Please complete this form ONLY if you are wanting to switch plans. The switch of plans will have the effective date of January 1, 2016. Failure to turn in this election form by **December 18, 2015** will serve as your election to remain in the same plan you are currently enrolled in 2015 or continuing to waive coverage.

I am currently enrolled in:

- _____ \$500 Deductible PPO Plan
- _____ \$3,000/\$6,000 Deductible with \$3,000/\$6,000 Out-of-Pocket Plan with HSA
- _____ \$3,000/\$6,000 Deductible with \$5,000/\$10,000 Out-of-Pocket Plan with HSA

I would like to switch to:

- _____ \$500 Deductible PPO Plan
- _____ \$3,000/\$6,000 Deductible with \$3,000/\$6,000 Out-of-Pocket Plan with HSA
- _____ \$3,000/\$6,000 Deductible with \$5,000/\$10,000 Out-of-Pocket Plan with HSA

For benefit summaries, please visit www.eace.k12.in.us

Employee Signature: _____ Date: _____

Employer Signature: _____ Date: _____

Please return this completed Benefit Plan Enrollment Form to Jennifer Rose by December 18, 2015.

EAST ALLEN COUNTY SCHOOLS

HEALTH SAVINGS ACCOUNT EMPLOYEE CONTRIBUTION FORM

If you are eligible for the employer contribution, EACS will contribute to your HSA account **65% in January & 35% in September.**

***PLEASE NOTE:**

2016 Total for
Employer plus
Employee
must not exceed
\$3,350/single

***PLEASE NOTE:**

2016 Total for
Employer plus
Employee
must not exceed
\$6,650/family

Employee Name:

Effective Date:

January 1, 2016

\$

Total EE Per Pay Contribution

/

18

Number of Pay Periods to be deducted

Total Annual EE Contribution

My signature below indicates my authorization to my Employer to deduct the above per-pay HSA contribution from my paycheck:

Employee Signature

Date

2016 EACS Group Health Insurance Cafeteria Plan Premiums - Approved 11/3/15

	Plan	Premium	Board Subsidy	Employee Cost	Per Pay - 18
\$500 deductible (Teachers/ASP)- Collective Bargaining Agreement					
Total	E only	\$7,894	\$7,105	\$789	\$43.83
	E plus1	\$14,997	\$12,148	\$2,849	\$158.28
	Family	\$22,890	\$17,168	\$5,722	\$317.89
Medical & Rx	E only	\$7,282	\$6,554	\$728	\$40.44
	E plus1	\$13,835	\$11,207	\$2,628	\$146.00
	Family	\$21,117	\$15,838	\$5,279	\$293.28
Dental	E only	\$487	\$438	\$49	\$2.72
	E plus1	\$926	\$750	\$176	\$9.78
	Family	\$1,413	\$1,060	\$353	\$19.61
Vision	E only	\$125	\$113	\$12	\$0.67
	E plus1	\$236	\$191	\$45	\$2.50
	Family	\$360	\$270	\$90	\$5.00

\$500 deductible (Administrators; School Board; OSP; TSP; Custodial; Bus Technicians; Food Service Managers; Maintenance, Nurses; Paraprofessional; and Secretaries)					
Total	E only	\$7,755	\$6,592	\$1,163	\$64.61
	E plus 1	\$14,730	\$11,048	\$3,682	\$204.56
	Family	\$22,483	\$16,862	\$5,621	\$312.28
Medical & Rx	E only	\$7,282	\$6,190	\$1,092	\$60.67
	E plus1	\$13,835	\$10,377	\$3,458	\$192.11
	Family	\$21,117	\$15,838	\$5,279	\$293.28
Dental	E only	\$348	\$296	\$52	\$2.89
	E plus1	\$659	\$494	\$165	\$9.17
	Family	\$1,006	\$754	\$252	\$14.00
Vision	E only	\$125	\$106	\$19	\$1.06
	E plus1	\$236	\$177	\$59	\$3.28
	Family	\$360	\$270	\$90	\$5.00

\$500 deductible (Bus Drivers; no dental or vision) hired prior to July 1, 2015					
Medical & Rx	E only	\$7,282	\$6,262	\$1,020	\$56.67
	E plus 1	\$13,835	\$10,496	\$3,339	\$185.50
	Family	\$21,117	\$16,019	\$5,098	\$283.22

\$500 deductible (Bus Drivers; no dental or vision) hired after June 30, 2015					
Medical & Rx	E only	\$7,282	\$5,950	\$1,332	\$74.00
	E plus 1	\$13,835	\$5,950	\$7,885	\$438.06
	Family	\$21,117	\$5,950	\$15,167	\$842.61

\$500 deductible (Full-Time Food Seervice Workers & Paraprofessionals hired after 6-30-05); also Full-Time CRT's, Crossing Guards, Security Officers, Bilingual Interpreters, Bus Monitors, Health Care Aide, Targeted Assistance Specialist, and Greeter.					
Total	E only	\$7,755	\$5,950	\$1,805	\$100.28
	E plus 1	\$14,730	\$5,950	\$8,780	\$487.78
	Family	\$22,483	\$5,950	\$16,533	\$918.50
Medical & Rx	E only	\$7,282	\$5,950	\$1,332	\$74.00
	E plus1	\$13,835	\$5,950	\$7,885	\$438.06
	Family	\$21,117	\$5,950	\$15,167	\$842.61
Dental	E only	\$348	\$0	\$348	\$19.33
	E plus1	\$659	\$0	\$659	\$36.61
	Family	\$1,006	\$0	\$1,006	\$55.89
Vision	E only	\$125	\$0	\$125	\$6.94
	E plus1	\$236	\$0	\$236	\$13.11
	Family	\$360	\$0	\$360	\$20.00

2016 EACS Group Health Insurance Cafeteria Plan Premiums - Approved 11/3/15

High Deductible Health Plan - Option 1 \$3,000/\$6,000 with \$3,000/\$6,000 Out-of-Pocket Maximum

Plan Premium EACS HSA Board Subsidy Employee Cost Per Pay - 18

\$3,000/\$6,000 deductible (Administrators; School Board; OSP; TSP; Custodial; Bus Technicians; Food Service Managers; Maintenance, Nurses; Paraprofessional; and Secretaries)						
Total	E only	\$6,939	\$250	\$6,342	\$597	\$33.17
	E plus 1	\$13,181	\$750	\$10,298	\$2,883	\$160.17
	Family	\$20,117	\$1,000	\$15,863	\$4,254	\$236.33
Medical & Rx	E only	\$6,466	\$250	\$5,940	\$526	\$29.22
	E plus1	\$12,286	\$750	\$9,627	\$2,659	\$147.72
	Family	\$18,751	\$1,000	\$14,838	\$3,913	\$217.39
Dental	E only	\$348	N/A	\$296	\$52	\$2.89
	E plus1	\$659	N/A	\$494	\$165	\$9.17
	Family	\$1,006	N/A	\$755	\$251	\$13.94
Vision	E only	\$125	N/A	\$106	\$19	\$1.06
	E plus1	\$236	N/A	\$177	\$59	\$3.28
	Family	\$360	N/A	\$270	\$90	\$5.00

\$3,000/\$6,000 deductible (Bus Drivers; no dental or vision) hired prior to July 1, 2015						
Medical & Rx	E only	\$6,466	\$250	\$6,012	\$454	\$25.22
	E plus 1	\$12,286	\$750	\$9,746	\$2,540	\$141.11
	Family	\$18,751	\$1,000	\$15,020	\$3,731	\$207.28

\$3,000/\$6,000 deductible (Bus Drivers; no dental or vision) hired after June 30, 2015						
Medical & Rx	E only	\$6,466	\$250	\$5,950	\$516	\$28.67
	E plus 1	\$12,286	\$750	\$5,950	\$6,336	\$352.00
	Family	\$18,751	\$1,000	\$5,950	\$12,801	\$711.17

\$3,000/\$6,000 deductible (Full-Time Food Seervice Workers & Paraprofessionals hired after 6-30-05); also Full-Time CRT's, Crossing Guards, Security Officers, Bilingual Interpreters, Bus Monitors, Health Care Aide, Targeted Assistance Specialist, and Greeter.						
Total	E only	\$6,939	\$0	\$5,950	\$989	\$54.94
	E plus 1	\$13,181	\$0	\$5,950	\$7,231	\$401.72
	Family	\$20,117	\$0	\$5,950	\$14,167	\$787.06
Medical & Rx	E only	\$6,466	\$0	\$5,950	\$516	\$28.67
	E plus1	\$12,286	\$0	\$5,950	\$6,336	\$352.00
	Family	\$18,751	\$0	\$5,950	\$12,801	\$711.17
Dental	E only	\$348	N/A	\$0	\$348	\$19.33
	E plus1	\$659	N/A	\$0	\$659	\$36.61
	Family	\$1,006	N/A	\$0	\$1,006	\$55.89
Vision	E only	\$125	N/A	\$0	\$125	\$6.94
	E plus1	\$236	N/A	\$0	\$236	\$13.11
	Family	\$360	N/A	\$0	\$360	\$20.00

2016 EACS Group Health Insurance Cafeteria Plan Premiums - Approved 11/3/15
High Deductible Health Plan - Option 2 \$3,000/\$6,000 with \$5,000/\$10,000 Out-of-Pocket Maximum

Plan	Premium	EACS HSA	Board Subsidy	Employee Cost	Per Pay - 18	
\$3,000/\$6,000 deductible (Administrators; School Board; OSP; TSP; Custodial; Bus Technicians; Food Service Managers; Maintenance, Nurses; Paraprofessional; and Secretaries)						
Total	E only	\$6,167	\$750	\$5,842	\$325	\$18.06
	E plus 1	\$11,714	\$1,500	\$9,548	\$2,166	\$120.33
	Family	\$17,879	\$2,000	\$14,863	\$3,016	\$167.56
Medical & Rx	E only	\$5,694	\$750	\$5,440	\$254	\$14.11
	E plus1	\$10,819	\$1,500	\$8,877	\$1,942	\$107.89
	Family	\$16,513	\$2,000	\$13,838	\$2,675	\$148.61
Dental	E only	\$348	N/A	\$296	\$52	\$2.89
	E plus1	\$659	N/A	\$494	\$165	\$9.17
	Family	\$1,006	N/A	\$755	\$251	\$13.94
Vision	E only	\$125	N/A	\$106	\$19	\$1.06
	E plus1	\$236	N/A	\$177	\$59	\$3.28
	Family	\$360	N/A	\$270	\$90	\$5.00

\$3,000/\$6,000 deductible (Bus Drivers; no dental or vision) hired prior to July 1, 2015						
Medical & Rx	E only	\$5,694	\$750	\$5,512	\$182	\$10.11
	E plus 1	\$10,819	\$1,500	\$8,996	\$1,823	\$101.28
	Family	\$16,513	\$2,000	\$14,020	\$2,493	\$138.50

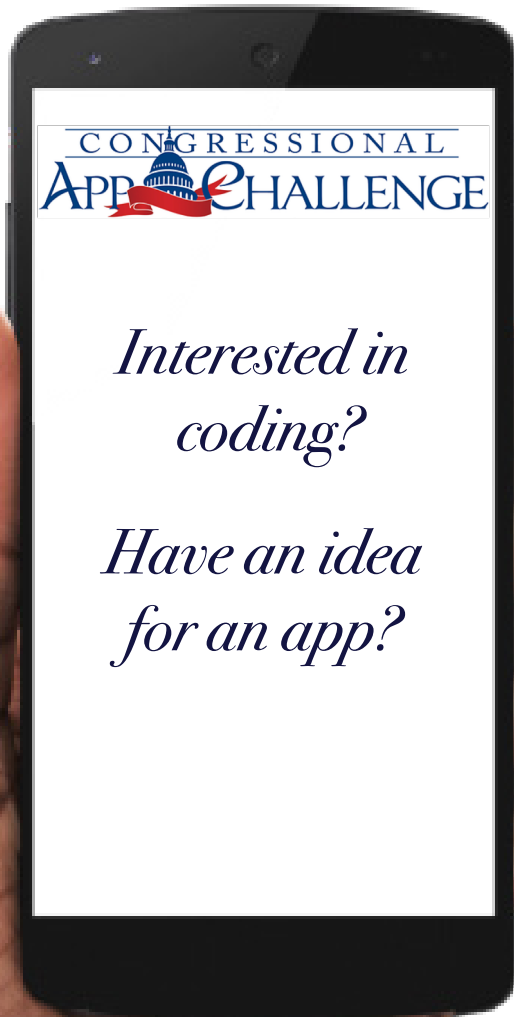
\$3,000/\$6,000 deductible (Bus Drivers; no dental or vision) hired after June 30, 2015						
Medical & Rx	E only	\$5,694	\$750	\$5,200	\$494	\$27.44
	E plus 1	\$10,819	\$0	\$5,950	\$4,869	\$270.50
	Family	\$16,513	\$0	\$5,950	\$10,563	\$586.83

\$3,000/\$6,000 deductible (Full-Time Food Seervice Workers & Paraprofessionals hired after 6-30-05); also Full-Time CRT's, Crossing Guards, Security Officers, Bilingual Interpreters, Bus Monitors, Health Care Aide, Targeted Assistance Specialist, and Greeter.						
Total	E only	\$6,167	\$750	\$5,200	\$967	\$53.72
	E plus 1	\$11,714	\$0	\$5,950	\$5,764	\$320.22
	Family	\$17,879	\$0	\$5,950	\$11,929	\$662.72
Medical & Rx	E only	\$5,694	\$750	\$5,200	\$494	\$27.44
	E plus1	\$10,819	\$0	\$5,950	\$4,869	\$270.50
	Family	\$16,513	\$0	\$5,950	\$10,563	\$586.83
Dental	E only	\$348	N/A	\$0	\$348	\$19.33
	E plus1	\$659	N/A	\$0	\$659	\$36.61
	Family	\$1,006	N/A	\$0	\$1,006	\$55.89
Vision	E only	\$125	N/A	\$0	\$125	\$6.94
	E plus1	\$236	N/A	\$0	\$236	\$13.11
	Family	\$360	N/A	\$0	\$360	\$20.00

CONGRESSIONAL APP CHALLENGE

Hosted by

**Congressman Marlin Stutzman
IN-03**



You are invited to participate in the
2015 Congressional App Challenge!

Established by the US House of
Representatives in 2013, this 10-week
competition allows high school students to
create and submit their own app. Students
may participate as individuals or in teams of
up to four. Winning students will have their
apps featured on a display in the
Capitol Building, and will be honored by
their Member of Congress.

November 9, 2015 - January 15, 2016

For more information, visit
CongressionalAppChallenge.us

Questions?

Contact Kathie Green at
kathie.green@mail.house.gov or
call 260-424-3041.

**Deadline
January 15, 2016**

Contest Guidelines

Student Eligibility

1. Members of Congress must opt-in for their district to participate in this competition. If a Member does not opt-in, constituents in their district will be ineligible to participate.
2. The Competition is open only to high school students who reside in a participating district or who are eligible to attend public high school in that district. Individuals submitting on behalf of teams must meet the eligibility requirements for individual contestants.
3. Participants must be at least 13 years old as of November 9th, 2015.
4. Participants may compete individually or in teams of up to 4 students. If students attend school outside of their home congressional district, they may compete in either their home district or their school district. If competing as a team, 2 members of the team must qualify in the the same district they are applying in.
5. The Competition is subject to all applicable United States federal laws and regulations. Participation constitutes entrant's full and unconditional agreement to these Official Rules.
6. A student may only submit one application, either as an individual or as part of a team. They may only submit an app in one district.

When Can Students Enter the Challenge?

Students may begin working on their apps as soon as they like, but the "Competition Submission Period" will start at 12:00 PM (noon) Eastern Daylight Time ("EDT"), NOVEMBER 9TH, 2015 and be closed at 11:59 PM Eastern Standard Time ("EST") JANUARY 15TH, 2016.

Administrator's computer is the official time keeping device for this Competition.

How do Students Enter their App?

Register on Challenge.gov:

Students must register and submit their apps on Challenge.gov. Make sure to find the correct Challenge page specific to their Member of Congress and district. To verify eligibility, students must also fill out basic contact info on the link found on the Challenge page.

Recognition Bulletin

VII-17 12.11.15

1. ACADEMIC ALL-STATE STUDENT ATHLETES

Fall sport academic All-State student athletes:

New Haven High School:

Hadley Decker, volleyball, Austin Blanton, soccer, Pedro Castaneda, soccer, Devin Dubbelde, soccer, Natalie Close, soccer

Heritage Jr. Sr. High:

Soccer: Renee Hare, Veronica Hare, Sarah Kleine, Kaylie Till, Lucas Scheumann, Alex Feipel, Terry Lockwood, Rylie Schane

Volleyball: Lillie Castleman, Jessica Franke, Mackenzie Fry, Kortney Castleman,

Leo Jr. Sr. High:

Anna Feldman. golf, Reid Herran, tennis, Truman Morin, soccer, Aaron Yoder, soccer, Matt Heck, soccer, Luke San Giacomo, soccer

Woodlan Jr. Sr. High:

Kenzie Salzbrenner, Volleyball



CONGRATULATIONS!

2. EACS REPRESENTED WELL AT SPECIAL OLYMPICS

Twenty seven EACS students with special needs competed in the Area 3 Special Olympics Bowling Tournament on November 14th. There were approximately 150 athletes there from 9 counties in Northeast Indiana. Each of our students either received a medal or a ribbon in their respective division.

In addition, 13 students advanced to the Special Olympics State Bowling tournament in Indianapolis on December 5th, where they competed against other athletes from all over Indiana.

Our students brought home 2 silver medals, 3 bronze medals, 3 fourth place ribbons, 2 fifth place ribbons, and 1 sixth place ribbon.

FABULOUS JOB ~ CONGRATULATIONS!

