

POLICY TYPE: EXECUTIVE EXPECTATIONS

POLICY TITLE: STAFF TREATMENT AND PERFORMANCE EXPECTATIONS

In order to accomplish the mission of East Allen County Schools, which is students distinguished by achievement, knowledge, skills, and character, the Superintendent must relate to the educational and support staff as skilled professionals, with respect and with full accountability for the results of their educational efforts.

Accordingly, the Superintendent shall:

- A. Relate to staff with decency and the respect due to all the professionals in our educational settings.
- B. Communicate high performance expectations to staff.
- C. Recognize and reward exemplary performance by staff.
- D. Use all prudent and appropriate measures to correct ineffective staff performance.