

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: BOARD RESPONSIBILITIES - "MEET AND CONFER" PROCESS

The Board shall be guided by the following responsibilities/limitations in implementing the Board's "meet and confer" resolution adopted August 16, 2005:

1. Board members may monitor the progress of the "meet and confer" process by review of all proposals, agendas, minutes, or reports prepared and submitted in connection with the "meet and confer" process.
2. Board members may monitor compliance with the "meet and confer" timetable (see Appendix H) established by the Board on September 20, 2005, or as amended thereafter, through communication with the Superintendent.
3. Board members may attend "meet and confer" sessions as passive spectators in a manner consistent with the Indiana open meetings laws.
4. Board members shall conduct at least one (1) work session during the open period for "meet and confer" sessions to hear the comments, concerns, and proposals of any employees, employee groups, or employee representative in the event that at least twenty-five percent (25%) of the employees in a particular unit inform the Board, in writing, that an impasse exists with respect to one (1) or more issues subject to the "meet and confer" process.
5. Board members shall exercise the final authority to accept, modify or reject any recommendations received as a result of the Board's "meet and confer" policy.
6. Board members shall exercise the final authority to resolve all issues over which impasse has been declared.

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7. Board members shall exercise final authority to annually render a final decision on all matters within the scope of the Board's "meet and confer" policy after the expiration of the time when sessions under the policy are required even if a party fails to request "meet and confer" sessions, fails to submit recommendations for Board consideration, or refuses to participate in the "meet and confer" process.