

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: BOARD MEMBERS' CODE OF CONDUCT

The Board expects of itself and its members ethical and businesslike conduct. This commitment includes proper use of authority and appropriate decorum in group and individual behavior when acting as Board members.

1. Board members must represent unconflicted loyalty to the interests of the School Corporation. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs. This accountability supersedes the personal interest of any Board member serving as an individual consumer of the organization's services.
2. Board members must avoid any conflict of interest with respect to their fiduciary responsibility.
 - A. There must be no self-dealing or any conduct of private business or personal services between any Board member and the organization except as procedurally controlled to assure openness, competitive opportunity and equal access to "inside" information.
 - B. Board members are not eligible for employment in the School Corporation.
 - C. Board members shall not use their position in the School Corporation to obtain employment for family members or close associates.
 - D. If family members or close associates are considered for employment, the board member must temporarily withdraw from Board deliberation, voting and access to applicable Board information.

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: BOARD MEMBERS' CODE OF CONDUCT

3. Board members shall not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.
 - A. Board members' interaction with the Superintendent or with staff must recognize the lack of authority in any individual Board member or group of Board members except as noted above.
 - B. Board members' interaction with the public, press or other entities must recognize the same limitation and the similar inability of any Board member or Board members to speak for the Board.
 - C. Board members will make no judgments of the Superintendent or staff performance except as that performance is assessed against explicit Board policies by the official process.
4. Board members must conduct themselves consistent with existing laws and recognized standards of ethics as published by the Indiana School Boards Association.
5. Board members are encouraged to use the recognized standards of ethics as published by the Indiana School Boards Association as a guide to render effective and efficient service to the community.