

Title I Instructional Programs

Section 1. General. Use of Title I funds in connection with Corporation instructional programs shall comply with all applicable federal statutes and regulations.

Section 2. Development. The Corporation's Title I program shall be developed and evaluated in consultation with parents and professional staff members involved in its implementation.

Section 3. Training. Appropriate training will be provided to staff members who provide Title I instructional services.

Section 4. "Supplement, Not Supplant". Title I funds will be used only to "supplement" not to "supplant" State and local funds. The Corporation shall use State and local funds to provide educational services in schools receiving Title I assistance that, taken as a whole, are at least comparable to services being provided in schools that are not receiving Title I assistance. The determination of the comparability of services may exclude, in accordance with federal regulations, State and local funds spent on compensatory education programs, bilingual education programs, and programs for educationally-disabled students. The determination of comparability need not take into account unpredictable changes in student enrollments or personnel assignments. In order to achieve comparability of services, the Corporation shall assign teachers, administrators, and auxiliary personnel and provide curriculum materials and instructional supplies in such a manner as to ensure equivalence throughout the Corporation.

Section 5. Prohibited Uses of Title I Funds. Title I Funds may not be used:

- A. To provide services that are required to be made available under other federal, state, or local laws.
- B. To provide services that were provided with non-federal funds in the prior school year (unless it can be demonstrated that the Corporation would not have provided the services in question with non-federal funds had Title I funding not been available).
- C. To provide services to Title I eligible students while those same services are provided to non-Title I students with non-federal funds.

Section 6. Oversight Responsibilities. The Corporation's Title I Area Administrator is designated as the Corporation administrator responsible for ensuring compliance with the "supplement, not supplant" requirement of Title I. Title I building administrators shall supply the Title I Area Administrator with documentation as to how staff members funded in whole, or part, by Title I funds, are to be utilized prior to every semester to avoid any potential inadvertent violation of the Title I "supplement, not supplant" regulations.

Section 7. Job Titles/Job Descriptions/Job Requisitions. No building administrator shall change the job title or job description of any staff member funded in whole, or, in part, by Title I funds without the written consent of the Title I Area Administrator. The Human Resources Department shall monitor all job requisitions from both Title I and non-Title I buildings and identify any potential overlap between Title I-funded instructional services and services proposed to be funded from another funding source.