

**Technical Support Personnel TSP
(2017-18 and 2018-19 School Year)**

Section 1. Positions and Salary Ranges.

<u>Position</u>	<u>Salary Ranges (Minimum to Maximum)</u>
System Engineer I A:	\$56,000 - \$66,000
System Engineer I B:	\$48,000 - \$57,000
System Engineer I C:	\$48,000 - \$57,000
System Data Integrationist (Database Coordinator):	\$53,000 - \$62,000
Lead Support Technician:	\$48,000 – \$57,000
Technology Integration Specialist:	\$48,000 - \$56,466 (hired prior to 7/1/17) \$37,000 - \$44,000 (hired after 6/30/17)
Support Technician III:	\$38,000 - \$45,000
Lead Application Support:	\$41,000 - \$48,436 (hired prior to 7/1/17) \$37,000 - \$44,000 (hired after 6/30/17)
System Data Integrationist Assistant (Half time position)]	\$18,500 - \$21,500

Section 2. Salary Ranges (Minimum and Maximum). The salary ranges are effective for the start of the 2017-18 school year. SY 2017-18 is a Transition Year for the placement in the salary range and the determination of raises. Beginning with the SY 2017-18 all Technical Support Personnel salaries for the year shall be at least at the minimum amount. All new hires salary shall be placed in the established salary range based on the experience of the employee.

Section 3. Compensation Model. On an annual basis the Board of School Trustees shall review and determine the amount of new compensation available to Technical

Support Personnel for the next program year that were rated satisfactory (effective or highly effective) for the previous agreement year. TSP's who are not rated satisfactory (effective or highly effective) are not eligible for salary increases or stipends. The additional compensation (salary increase) is to be added to his/her base salary for the program year. For the 2018-19 school year the individual compensation (salary increase) amount is \$1,000. The total salary increase is the greater value of the amount to minimum or individual compensation amount.

Section 4. Base Salary. The base salary for each Technical Support Personnel [TSP] during the program year (i.e. school year) shall not be greater than the maximum salary for the particular position (i.e. job).