Name ____________________________

Subject __________________________

Domain 1: Purposeful Planning
   1.1 Utilize Assessment Data to Plan
   1.2 Set Ambitious and Measurable Goals
   1.3 Develop Standards-Based Unit Plans and Assessments
   1.4 Create Objective-Driven Lesson Plans and Assessments
   1.5 Track Student Data and Analyze Progress

Domain 2: Effective Instruction
   2.1 Develop Student Understanding and Mastery of Lesson Objectives
   2.2 Demonstrates and Clearly Communicate Content Knowledge to Students
   2.3 Engage Students in Academic Content
   2.4 Check for Understanding
   2.5 Modify Instruction as Needed
   2.6 Develop Higher Level of Understanding through Rigorous Instruction and Work
   2.7 Maximize Instructional Time
   2.8 Create Classroom Culture of Respect and Collaboration
   2.9 Set High Expectations for Academic Success

Domain 3: Teacher Leadership
   3.1 Contribute to School Culture
   3.2 Collaborate with Peers
   3.3 Seeks Professional Skills and Knowledge
   3.4 Advocate for Student Success
   3.5 Engage Families in Student Learning

Core Professionalism Rubric (circle one)
   Meets  or  Does Not Meet  Attendance
   Meets  or  Does Not Meet  On-Time Arrival:
   Meets  or  Does Not Meet  Policies and Procedures
   Meets  or  Does Not Meet  Respect

Overall Rating (Where does the majority of the ratings fall – NOT an average):
   Domain 1 _______ (15%)
   Domain 2 _______ (70%)
   Domain 3 _______ (15%)
   Total _______

Core Prof. Rubric (0 or deduct 1 point) _______
(Any does not meet results in maximum 1 point deduct)

Final summative rating _______

__________________________________________  ______________________________________
Teacher Signature                           Administrator Signature

__________________________________________  ______________________________________
Date                                       Date