At a meeting held in the Board Room at the Administration Building, 1240 State Road 930 East, New Haven, Indiana, the Board of School Trustees of East Allen County Schools met at approximately 6:30 p.m. on January 7, 2014.

Board members present:
- Neil S. Reynolds, President
- Christopher T. Baker, Vice President
- Stephen L. Terry, Sr., Secretary (arrived at 6:48 p.m.)
- William D. Hartman
- Arden Hoffman
- Terry Jo Lightfoot
- Robert L. Nelson, Jr.

Board members absent:
- None

EACS Administrators and Association Presidents also in attendance:
- Dr. Kenneth H. Folks, Superintendent
- Mrs. Marilyn Hissong, Assistant Superintendent of Curriculum and Instruction
- Dr. Michael B. Shaffer, Asst. Superintendent of School Management & Special Programs
- Mr. Kirby Stahly, Assistant Superintendent for Administrative Services
- Ms. Amanda Ricketts, Director of Human Resources
- Mrs. Tamrya Kelly, Public Relations Liaison
- Mr. Ed Mendoza, Director of Student Services
- Mr. Keith Madsen, Interim Director of Technology
- Mr. Doug Hicks, Principal, East Allen University
- Mrs. Teresa Gremaux, Principal, Paul Harding Junior High School
- Mr. Ronald C. Crosby, President, East Allen Educator’s Association

1.0 **ROUTINE ITEMS**

1.1 **Call to Order**

President Neil Reynolds called the meeting to order at 6:30 p.m.

1.2 **Pledge of Allegiance**

The Pledge of Allegiance was recited.
1.3 Election of Officers

**President**

✓ Neil Reynolds

Motion: Hartman  
Second: Nelson  
Vote: Aye: 5-1*  
Against: Hoffman

Chris Baker

Motion: Hoffman  
Second: None

**Vice President**

✓ Chris Baker

Motion: Nelson  
Second: Hartman  
Vote: Aye: 4-0-2*  
Abstained: Baker, Hoffman

Stephen Terry

Motion: Hoffman  
Second: None

**Secretary**

✓ Stephen Terry

Motion: Lightfoot  
Second: Hartman  
Vote: Aye: 6-0*

Arden Hoffman

Motion: Hoffman  
Second: None

1.4 Approval of Agenda**

The agenda for January 7, 2014 was approved as presented, with the postponement (due to inclement weather) of the recognition of the Heritage High School FFA Chapter until the next Board meeting, and the deletion of Agenda Item 1.9 Appointment of Common Wage Committee Members.

1.5 Recognition

Dr. Folks publicly recognized our schools for their academic performance and improvement as measured by the A-F School letter grades recently announced by the Department of Education. All EACS schools were graded as a C or above. Three (3) schools earned a letter grade of A: (LEEL, CEEL, WOPS); six (6) schools earned a B: (LEHS, WOHS, WOIS, NHIS, PCA, NHPS); and six (6) earned a letter grade of C: (HEHS, NHHS, NHMS, PHJH, HEEL, SOEL). (We appealed Southwick’s grade of C to the IDOE, but our appeal. We continue to work to convince the IDOE that SOEL should be a B since it is a feeder school to PCA.

Seven (7) EACS schools improved their grade from a year ago. These schools include NHIS (C-B), NHMS (D-C), NHPS (C-B), PHJH (D-C), PCA (C-B), WOHS (C-B), and WOPS (B-A). We believe we have an 8th school that improved, SOEL (C-B), but we still need to convince the IDOE of that!

Dr. Folks further added, “The performance and improvement of our schools would not have been possible without a team effort from everyone including students, parents, teachers, support staff, administrators, and the School Board. Congratulations to everyone who contributed to the success of our schools.”

*Stephen Terry not yet present for vote.
1.6 Review Board Code of Conduct – Appendix J

The Board’s Code of Conduct was reviewed and discussed. There was Board consensus for Mr. Hoffman’s suggestion to add the District’s new motto of “Dream It. Do It” to the Code of Conduct. Board consensus is that all members would sign the Code of Conduct.

Approved by General Consensus of the Board - Aye: 6-0*

1.7 Committee Assignments

East Allen Educational Foundation – Chris Baker
East Allen Wellness Advisory Committee – Terry Lightfoot, Bob Nelson
Fort Wayne Museum of Art Board – Bill Hartman
Common Wage Hearing Representation – Neil Reynolds (and Director of Facilities Doug Roemer)
Transportation Appeal Committee – Arden Hoffman

1.8 Appointment of Treasurer and Deputy Treasurer

Motion: That Lois Goeglein be reappointed as Treasurer and Geri Freiburger be reappointed as Deputy Treasurer.

Motion: Baker Second: Lightfoot Vote: Aye: 6-0*

1.10 Delegation of Authority in the Absence of the Superintendent

In accordance with Board Policy 3005, the Board shall be notified annually of the Superintendent’s designees and “...the Superintendent shall designate at least two Administrators to be familiar with Board and Superintendent issues, management styles, and Board policies.”

In the absence of the Superintendent, Mr. Kirby Stahly, Assistant Superintendent of Administrative Services; Dr. Michael Shaffer, Assistant Superintendent of School Management and Special Programs; and Mrs. Marilyn Hissong, Assistant Superintendent of Curriculum and Instruction are delegated authority to act in his place.

Motion: Lightfoot Second: Nelson Vote: Aye: 6-0*

1.11 Schedule of Board Meetings for 2014-15SY

Motion: That the Schedule of Board Meetings for 2014-15SY be approved as presented.

Motion: Baker Second: Lightfoot Vote: Aye: 7-0

2.0 Public Expressions – Agenda Items

<table>
<thead>
<tr>
<th>Speaker</th>
<th>Topic</th>
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</thead>
<tbody>
<tr>
<td>Lael Barkman (Sunrise Chapel)</td>
<td>Purchase of Harlan Elementary School</td>
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</table>

*Stephen Terry not yet present for vote.
3.0 CONSENT ITEMS

Superintendent Folks requested the Board’s approval for the Consent Items as presented as follows:

3.1 Human Resources Report and Addendum
3.2 Financial Reports
3.3 Meetings and Conferences
3.4 Minutes – Executive Session - December 5, 2013
3.5 Minutes – Regular Meeting - December 10, 2013

Motion: That Consent Items 3.1 through 3.5 be approved as presented.

Discussion: Regarding the minutes of December 10th Mr. Baker stated that the canceled War Room visit was at New Haven High School, not the Middle School. The minutes will be revised to reflect the change.

Motion: Terry Second: Baker

Vote:
3.1 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
3.2 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
3.3 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
3.4 - Aye: Baker, Hartman, Lightfoot, Nelson, Reynolds, Terry No: Hoffman (Motion carried 6-1)
3.5 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)

4.0 ACTION ITEMS

Superintendent Folks requested the Board’s approval for the Action Items as presented as follows:

14-0107-4.1 Application and Receipt of Funds for 21st Century Community Learning Center Partnership
14-0107-4.2 Expense Reduction Analysis (ERA) Agreement
14-0107-4.3 Priority Engineering Consultant Agreement
14-0107-4.4 Heritage K-12 Project - Change Order #9 – Tapered Roof Modification
14-0107-4.5 Woodlan K-12 Project - Change Order #3 – Unsuitable Soil in New Parking Lot

Motion: That the Board of School Trustees approve Action Items 4.1 through 4.5 as presented.

Motion: Baker Second: Lightfoot

Discussion: No discussion.
Vote:
4.1 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
4.2 - Aye: Baker, Hartman, Lightfoot, Nelson, Reynolds, Terry No: Hoffman (Motion carried 6-1)
4.3 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
4.4 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
4.5 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)

DISCUSSION/ACTION ITEMS

14-0107-4.6 General Obligation (GO) Bond Projects (Security Cameras)

Mr. Stahly and Mr. Jeff Studebaker, EACS' School Safety Manager, provided additional information for the Board as Mr. Baker had asked at the last meeting that additional security cameras at schools be added to the list of projects.

Motion: That the Board of School Trustees approves Discussion/Action Item 14-0107-4.6 as presented.

Motion: Baker Second: Lightfoot

Vote:
4.6 - Aye: Baker, Hartman, Lightfoot, Nelson, Reynolds, Terry No: Hoffman (Motion carried 6-1)

14-0107-4.7 Contract with IEP Therapy

Dr. Folks and Mr. Stahly presented information to the Board and answered questions. Board consensus is that the mileage reimbursement rate be renegotiated to mirror what EACS employees are paid. If we are not able to renegotiate the mileage this time on this contract we can still go through with the contract as is. However, from now on, all contracts with any vendor asking for mileage reimbursement must mirror the mileage rate that EACS employees are paid.

Also, there is Board consensus that from here on out, for applicable contracts, there will be quotes gotten from several other comparable vendors as well for the Board to review.

Motion: That the Board of School Trustees approves Discussion/Action Item 14-0107-4.7 as presented.

Motion: Lightfoot Second: Reynolds

Both Mrs. Lightfoot and Mr. Reynolds withdrew their respective motion and second of the motion, then Mrs. Lightfoot made a new motion.

Motion: That the Board of School Trustees approves Discussion/Action Item 14-0107-4.7 as presented, notwithstanding trying to renegotiate the mileage reimbursement rate to 33.3 cents per mile.

Motion: Lightfoot Second: Reynolds

Discussion: No further discussion.

Vote:
4.7 - Aye: Baker, Hartman, Lightfoot, Reynolds, Terry No: Hoffman, Nelson (Motion carried 5-2)
5.0 INFORMATION/DISCUSSION ITEMS

INFORMATION ITEMS

5.1 4th Quarter Allocations/Grant Awards
This information is given to the Board on a quarterly basis.

5.2 Secondary Course Catalog Revisions
This information is given to the Board on an annual basis. Mrs. Hissong, Mr. Doug Hicks, Principal of East Allen University, and Mr. Greg Geise, EACS Vocational Coordinator presented new courses that are being added to the Secondary Course Catalog for next school year.

5.3 2014 Edward Byrne Memorial Justice Assistance Grant – Not Recommended for Funding
Dr. Folks relayed that EACS was not chosen to receive this Grant.

5.4 District Climate Survey
There is Board consensus to conduct this voluntary survey for EACS students’ parents. Mr. Hoffman is adamantly opposed to this survey being conducted at this time.

DISCUSSION ITEMS

5.5 Resolution Regarding Fundraiser Activities
Mr. Stahly provided information for the Board and answered their questions. Mr. Baker and Mr. Hoffman want more “teeth” added to the last paragraph, i.e. these organizations need to bring their school administrators into the loop; meetings should be held with minutes kept of these meetings, etc. These groups need to have more transparency with their school administrators and the public. Mr. Stahly will rework this proposed resolution and bring it back to the Board for Discussion/Action at the next meeting.

5.6 Revision to Board Policies 2006, 4008 and Appendix H (Meet and Confer)
Ms. Ricketts provided information for the Board.

**5.7 Sale of Harlan Elementary School**
Mr. Stahly provided information for the Board and answered their questions. After brief discussion, Mr. Hartman asked if there was a reason to wait until the next meeting to vote on this. Hearing none, Mr. Baker made a motion.

**Motion:** That the Board of School Trustees approve the sale of the Harlan Elementary School to Sunrise Chapel Mennonite Church.

Motion: **Baker** Second: **All**

**Vote**
5.7 - Aye: Baker, Hartman, Hoffman, Lightfoot, Nelson, Reynolds, Terry (Motion carried 7-0)
6.0 PUBLIC EXPRESSIONS – NON-AGENDA ITEMS

None

7.0 SUPERINTENDENT COMMENTS

Due to the inclement weather we have already canceled school for tomorrow. We are applying for a waiver for Tuesday for sure – Monday was a scheduled non-student attendance/teacher work day. Due to the cancelations, grade card deadlines for teachers are being pushed back.

Dr. Folks congratulated the Board officers and said he looks forward to continuing to work with them.

8.0 BOARD COMMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Arden Hoffman</td>
<td>Thank you to all for sympathies extended to him at his father’s passing.</td>
</tr>
<tr>
<td>Chris Baker</td>
<td>Seeking out more than one quote for contracted service providers.</td>
</tr>
</tbody>
</table>

9.0 ADJOURNMENT

There being no further business to discuss, Mr. Baker moved to adjourn the meeting. Mr. Nelson seconded the motion and it was unanimously approved. The meeting ended at 8:18 p.m.

Full audio minutes are available on the East Allen County Schools website, under the School Board tab, at www.eacs.k12.in.us.

The next meeting of the Board of School Trustees is scheduled for Tuesday, January 21, 2014 at 6:30 p.m. This meeting will be held at the EACS Administration Building, 1240 State Road 930 East, New Haven, IN.

These minutes were approved and adopted by the East Allen County Schools Board of School Trustees on January 21, 2014.

EAST ALLEN COUNTY SCHOOLS
BOARD OF SCHOOL TRUSTEES

President

Secretary