This meeting was held at Paul Harding High School. Two Spotlights on Education were presented:

- "Elementary Literacy Program" - Natalie Drummond, Director of Curriculum & Instruction, highlighted current professional development for elementary teachers in the area of Balanced Literacy as well as 6+1 Writing Traits. She shared that two elementary buildings are currently piloting a process that will be used to articulate a core curriculum using forward mapping of the literacy framework instructional strategies. Performance on EACS ISTEP+/GOE literacy standards were also reviewed.

- "Middle School Configuration Options" - EACS is committed to providing exemplary programming for all student groups. Dr. Jan MacLean, Deputy Superintendent, presented information examining the possibility of creating middle level student populations, grades 6-8, in all secondary schools that currently have grades 7-12 (Heritage, Woodlan, and Leo). This configuration would allow for better alignment of district-wide curriculum, instructional practices, and professional development for middle level learners.

- New Administrative Policies 5118 and 5118.5, dealing with Cash Tuition Transfers & Waivers was approved. The deadline date for cash tuition transfers will now be May 15th. The Choice transfer deadline date will remain March 15th.

- The Board voted to maintain the current practice written in Policy 2170, Section 3, but will suspend application of the practice for 2009-10 Administrator contracts. This will provide one-year contracts for most Administrators. This will provide flexibility to the new Superintendent and will also support the Strategic Planning Process. See revised Admin. Policy 2170—Administrator Compensation and Benefits, for more information.

- Admin Policy 4140.26a - Reimbursement of Pre-approved Expenses Related to ... Conferences was amended as follows: 1) Meal and incidental expenditures for a one-day conference/seminar will no longer be reimbursed, and 2) Reimbursement for meal and incidental expenditures for an "overnight" conference are limited to $44/day instead of the $55/day. Also eliminated was the current practice of multiplying the cap by the number of days in the conference/seminar. It is now a cap for each day of the conference/seminar.

**FEBRUARY 3RD WORK SESSION**

**Spotlight on Education:** EACS has committed to partnering with the National Urban Alliance over the next several years with an initiative in the Harding area schools. Dr. Eric Cooper, with the National Urban Alliance, shared regarding the work of NUA. Their mission is to substantiate in urban public schools that all children can reach the highest levels of learning and thinking. Dr. Cooper was also the guest speaker at EACS' Opening Day this year.

**RECOGNITIONS**

Each year, the Hoosier Association of Science Teachers, Inc. (HASTI) Board of Directors identifies individuals who have devoted time and effort to this organization beyond what is expected, and they recognize them for their distinguished service. New Haven High School science teacher, Mark Mettert, has been recognized as a recipient of the Edward L. Frazier Distinguished Service Award. He was presented this award at the HASTI Conference held in February. Congratulations Mark!

Approximately 200 Monroeville Elementary students made Valentine Cards for troops in Iraq. The students wanted to bring cheer into their day and to let them know they are love and appreciated for all the hard work they are doing to defend our country and for being away from their families for such a long time. Awesome job students!

**Superintendent's Visits**

- Cedarville Elementary
- Paul Harding High School
- Prince Chapman Academy

**PERSONNEL**

- **Resignation**
  - Kenya Johnson, Trans. Dept., eff. 01/22/09

- **Retirements**
  - Margene Bradtmueller, Trans. Dept., eff. 01/01/10
  - Richard Lake, custodian, PCA, eff. 2/27/09