While the Board’s job is generally confined to establishing the broadest policies, implementation and regulation development is delegated to the Superintendent.

1. All Board authority delegated to staff is delegated through the Superintendent so that all authority and accountability of staff – as far as the Board is concerned – is considered to be the authority and accountability of the Superintendent.

2. Ends policies direct the Superintendent to achieve certain results; Executive Expectations policies constrain the Superintendent to act within acceptable boundaries of prudence and ethics. With respect to Ends and Executive Expectations, the Superintendent is authorized to establish all further regulations, make all decisions, take all actions and develop all activities as long as they are consistent with any reasonable interpretation of the Board’s policies.

3. The Board may change its policies, thereby shifting the boundary between Board and Superintendent domains. Consequently, the Board may change the latitude of choice given to the Superintendent, but so long as any particular delegation is in place, the Board and its members will respect and support the Superintendent’s choices. This does not prevent the Board from obtaining information in the delegated areas nor prevent the Board from granting an exception to executive action.

4. Except when a person or committee has been authorized by the Board to incur some amount of staff cost for study of an issue, no Board member, officer or committee has authority over the Superintendent.

Legal Reference:
I.C. 5-14-1.5-1