POLICY TITLE: NONDISCRIMINATION

It is the policy of the East Allen County Schools not to discriminate on the basis of race, color, religion, sex, national origin, age or disability in its education programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9-1), (I.C. 20-33-1), Titles VI and VII of the Civil Rights Act of 1964, the Equal Pay Act of 1973, Title IX (1972 Education Amendments), Section 504 of the Rehabilitation Act of 1973 and Title I and Title II of the Americans with Disabilities Act of 1990. Each individual will be given the opportunity to develop and achieve to the maximum extent possible, being limited only by individual differences. Therefore, East Allen County Schools will foster an educational environment that provides equal educational opportunity for all students pursuant to all applicable laws. Grievances regarding compliance with this policy, Section 504 of the Rehabilitation Act of 1973 or Title I or Title II of the Americans with Disabilities Act of 1990 should be directed to the following individuals:

Educational Services
Mrs. Connie Brown, Director of Special Services
East Allen County Schools
1240 State Road 930 East
New Haven, Indiana 46774
(260) 446-0100
cbrown@eacs.k12.in.us

Employment
Ms. Amanda Ricketts, Director of Human Resources
East Allen County Schools
1240 State Road 930 East
New Haven, Indiana 46774
(260) 446-0100
aricketts@eacs.k12.in.us

Parents or guardians or students who believe the East Allen County Schools has violated Section 504 of the Rehabilitation Act of 1973 or Title I or Title II of the Americans with Disabilities Act, or feels they or their child has been discriminated against in violation of this policy, may file a grievance with East Allen County.
POLICY TITLE: NONDISCRIMINATION

Schools employees Amanda Ricketts and Connie Brown at the addresses, telephone numbers, or email addresses listed above or the United States Department of Education’s Office of Civil Rights:

United States Department of Education
Office for Civil Rights
500 West Madison Street, Suite 1475
Chicago, IL 60661-4544
Telephone: (312) 730-1560
Facsimile: (312) 730-1576
Email: OCR.Chicago@ed.gov

The East Allen County Schools is also committed to equal opportunity. East Allen County Schools is an Equal Opportunity-Affirmative Action Employer and does not discriminate on the basis of age, race, color, religion, sex, national origin, or disability, including limited English proficiency, in any employment opportunity. No person is excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination on such basis under any educational program or student activity. In addition, the East Allen County Schools shall not retaliate against persons who report discrimination on the basis of age, race, color, religion, sex, national origin, or disability or participate in related proceedings. East Allen County Schools will take all appropriate remedial actions against East Allen County Schools’ employees who engage in retaliation against persons who report discrimination on the basis of age, race, color, religion, sex, national origin, or disability or participate in related proceedings.

East Allen County Schools has a policy which is currently being practiced. All courses are open to all students regardless of age, race, color, religion, sex, national origin, or disability, including limited English proficiency. Educational services, programs, instruction and facilities will not be denied to anyone in the East Allen County Schools as the result of his or her age, race, color, religion, sex, national origin, or disability.

Any other information concerning the above policies may be obtained by contacting the Superintendent.

Policy Adopted 03/03/15
Policy Adopted 03/03/15

POLICY TYPE: ENDS/GOALS

POLICY TITLE: NONDISCRIMINATION

East Allen County Schools Gender Equity Procedure - Compliance with Title IX and with the associated regulations is an on-going process. It is the policy of East Allen County Schools to provide equitable programs for all students. To file a grievance about Title IX, contact:

Ms. Amanda Ricketts, Director of Human Resources
East Allen County Schools
1240 State Road 930 East
New Haven, Indiana 46774
(260) 446-0100
aricketts@eacs.k12.in.us

OR

United States Department of Education
Office for Civil Rights
500 West Madison Street, Suite 1475
Chicago, IL 60661-4544
Telephone: (312) 730-1560
Facsimile: (312) 730-1576
Email: OCR.Chicago@ed.gov