1. **EACS GROUP HEALTH INSURANCE – PREFERRED PROVIDER ORGANIZATION (PPO) FAQ**

Does our deductible amount or coinsurance percentage change if EACS switches to Three Rivers Preferred (Lutheran)? A change in the Preferred Provider Organization (PPO) Network does not change the deductible amount or coinsurance percentages (for in-network or out-of-network) for employees and their dependents that have EACS Group Health Insurance. The group health insurance benefits that are defined/explained in EACS’ Group Health Insurance Summary Plan Description [SPD] remain the same. EACS will continue to have the Traditional ($500 Deductible) and High Deductible Plans available to employees. The website for EACS Health Plans is: 
http://www.eacs.k12.in.us/departments/human_resources/employee_benefits/plan_summary/

Kirby Stahly, 1005

2. **PRESCRIPTION Rx – (CVS/CAREMARK) INFORMATION**

There will be changes to the CVS Caremark Prescribing Guide (PG, aka formulary) and Performance Drug List (PDL) effective October 1, 2013. The changes are: 1. adding products that have demonstrated enhanced clinical efficacy and/or provide more convenient dosage forms; and 2) removing products that may require less convenient therapy/dosage, have more side effects, or may cost more when compared to available options on the CVS Caremark Drug List. Most of the changes are additions and most of the deletions are due to generic availability. There is only one brand that will have a co-pay this quarter: Emend. Group Health Plan participants who will experience a negative co-pay impact will receive advance written notifications of the changes to give them an opportunity to discuss alternatives with their physician. Please use the Caremark website, http://www.caremark.com to view the most current version of the drug list, as well as to review your prescription drug benefit information, request mail service orders and research drug information. The EACS Website http://www.eacs.k12.in.us/departments/human_resources/employee_benefits/caremark/caremark_prescription_information/ also provides details on these changes.

Amanda Ricketts, ext. 1009
3. **SECTION 125 PLAN**

It's time to enroll in your Section 125 Plan. American Fidelity Representatives will be visiting each of our schools to answer your Section 125 questions. An American Fidelity Representative will be at your school click the link below: [http://www.eacs.k12.in.us/departments/human_resources/employee_benefits/section_125__cafeteria_plan/](http://www.eacs.k12.in.us/departments/human_resources/employee_benefits/section_125__cafeteria_plan/) Remember that all employees working 15 hours or more per week must meet with the representative.

Amanda Ricketts, ext. 1009

4. **COSTCO WHOLESAL**

Costco Wholesale is opening Wednesday, October 16\(^\text{th}\). For membership details see Enclosure #1.

Tamyra Kelly, ext. 1050

5. **EMPLOYMENT CONTRACT**

Contracts will be distributed to employees next week. This includes Regular Teacher Contracts, Extracurricular Contracts, and Administrative Contracts.

Kirby Stahly, ext. 1005

6. **NATIONAL DIGITAL DAY**

Digital Learning Day is a nationwide celebration of innovative teachers and effective applications of digital learning in America’s schools that support educators in the effective use of technology to improve student outcomes. Digital Learning Day offers ideas, lesson plans, and ways to celebrate the potential of digital learning. Add your name to the email list in support of digital learning in public schools. Signing up takes less than thirty seconds!


By signing up, you have a chance to win a trip to experience the national celebration of Digital Learning Day in Washington, DC on February 5, 2014.

Tamyra Kelly, ext. 1050

7. **ENVIRONMENTAL EDUCATION ASSOCIATION INDIANA CONFERENCE**

Fort Wayne is the host city for an Environmental Education Association of Indiana Conference the weekend of October 4\(^\text{th}\) - 6\(^\text{th}\). The sessions are geared for local teachers. The link for the conference is [www.eeai.org](http://www.eeai.org). Registration is only $100-200 (INCLUDING LODGING AND MEALS!!!!). Click on the Annual Conference box and pre-register today. See Enclosure #2 for more details.

Tamyra Kelly, ext. 1050
8. **APPLESEED WRITING PROJECT FOR TEACHERS**

IPFW's Appleseed Writing Project is pleased to present a Day of Demos: Celebrating a Decade of Effective Writing Instruction on Saturday, October 26, 2013. See Enclosure #3 for more details.

Marilyn Hissong, ext. 3124

9. **YOUNG WRITERS SHOWCASE**

On Saturday, October 26, students from grades 3 through 8 can submit writing projects in the following areas: poetry, narrative, expository, fiction, short fiction, science fiction, persuasive, song lyrics or writer’s choice. See Enclosure #4 for deadline information.

Marilyn Hissong, ext. 3124

**DREAM IT. DO IT.**
You’re invited!

We’re opening Wednesday, October 16, at 8 a.m. in FORT WAYNE.

Join today and receive a Costco Cash Card!

WHEN YOU JOIN AS A NEW EXECUTIVE MEMBER:
Receive a $20 Costco Cash Card and $30 in coupons for free products and other great savings.

Plus, if you also apply for the TrueEarnings® Card from Costco and American Express when you join, receive a $55 statement credit after your first purchase within 90 days.*

Do you own a business? Ask us about the $75 statement credit offer. See the membership counter for details.

— OR —

WHEN YOU JOIN AS A NEW GOLD STAR MEMBER:
Receive a $10 Costco Cash Card.

Just print this email and bring it to the Fort Wayne Costco by Dec. 31, 2013.

See below for details.

To receive your Costco Cash Card and coupons: You must join in person at the Fort Wayne Costco. Offer expires December 31, 2013. Offer is available to non-members only for their first year of membership. Limit one Costco Cash Card and coupon offer per household. Offer is nontransferable and may not be combined with any other offer or coupon. Costco Cash Cards are not redeemable for cash. *Welcome bonus offer not available to applicants who have had this product within the last 12 months or any other Consumer or Business Costco Credit Card or account within the last 90 days. The $55 statement credit is available to new TrueEarnings® Cardmembers who are Costco Executive Members at the time of Card application. To be eligible for this offer, your first purchase must be charged to your new TrueEarnings Card within the first 90 days after the application is approved. The $55 statement credit will appear on your billing statement 10–12 weeks after the first purchase is made on the TrueEarnings Card. Account must be active, valid and in good standing to receive this offer. Offer does not apply to returned purchases, cash advances or balance transfers. A Costco membership is $55 a year. An Executive Membership is an additional $55 upgrade fee a year and includes an annual 2% Reward (up to $750) on qualified Costco purchases. Please include sales tax in all applicable states. Each membership includes a free Household Card. Terms and conditions apply to the 2% Reward. See the membership counter for details. Costco accepts cash, checks, debit/ATM cards, EBT, Costco Cash Cards, Costco Credit Cards and American Express. Departments and products may vary by location. Awareness Code: 62000
The 44th EEAI Annual Meeting

Weaving the Threads of HOPE

The recovery of the River Otter is a success story that provides HOPE for our future.

October 4 - 6, 2013

Camp Agnes S. McMillen
Located just north of Fort Wayne on a beautiful, wooded, natural area overlooking the scenic Cedar Creek.

Get inspired through a weekend of HOPEful sessions, field trips and activities including:

- Teachers workshop
- Inspiring sessions
- Field trips
- Song writing contest
- Silent auction
- Great food

Keynote Speaker
- David Orr
- Scott Russell Sanders
  - Duet with Carrie Newcomer
IPFW’s Appleseed Writing Project is pleased to present a

**Day of Demos:**
*Celebrating a Decade of Effective Writing Instruction*

**Saturday, October 26, 2013**

Now it its 10th year providing professional development for area educators, Appleseed will host a morning of demonstrations presented by Teacher Consultants focusing on practical and effective approaches to writing instruction.

**Concurrent Teaching Demonstrations Include:**
- Writer’s Craft
- Revising strategies
- Writing-to-Learn
- Writing genres
- Writing across the Curriculum
- Digital Literacy
- Common Core State Standards
- Reaching reluctant readers/writers
- Motivating students

**Who Should Attend:**
- Classroom teachers (K-16)
- --all subjects and grade levels
- --urban, suburban, rural
- college/university faculty
- public and private schools
- full and part-time teachers
- Administrators
- Language Arts Facilitators
- Literacy Coaches
- Pre-service teachers

**9:00 a.m. – 12:00 p.m.**
Liberal Arts Building (LA), IPFW

Registration fee: $25 or $30 on-site the day of (Registration from 8:30 to 9:00 outside LA 159)

To register, go to [https://learn.ipfw.edu/CourseStatus.awp?&course=13FBUS103](https://learn.ipfw.edu/CourseStatus.awp?&course=13FBUS103); Event # 13FBUS103

Contact Karol Dehr at 481-6074 or dehr@ipfw.edu for further information.

Immediately following the Day of Demos, Appleseed will feature local elementary and middle school students in a Young Writer’s Showcase from 12:30 to 2:30 in the Learning Commons (2nd floor Helmke Library). The showcase is free and open to the public, due to the generous contribution of the Chapman Professor of English Dr. Michael Stapleton.

*The Day of Demos is sponsored by the Appleseed Writing Project (a collaboration between the Department of English and Linguistics and the College of Education and Public Policy) and the Division of Continuing Studies.*
Students in grades 3 through 8 can submit their work in the following areas:

- Poetry
- Narrative
- Expository
- Fiction
- Short Fiction
- Science Fiction
- Persuasive
- Song Lyrics
- or
- Writer’s Choice

Writing must be original and typewritten or handwritten in ink.

Please limit poetry to 30 lines and other submissions to 1,000 words.

Send entries to:
Cheri Pruitt
2525 Springfield Ave.
Fort Wayne, IN 46805

or electronically to:
cheri.pruitt28@gmail.com

Deadline for Submissions: October 1, 2013.

Judges will select entries based on effective use of language, creativity, and originality.

Event is free and open to the public.